



THE ASSAM
ROYAL GLOBAL UNIVERSITY
— GUWAHATI —

ANNEXURE

FIVE YEAR STRATEGIC PLAN
2023-2028

FOREWORD

The Assam Royal Global University as a centre of learning has created a platform of learning opportunity by bringing together traditional and new disciplines, through interdisciplinary collaboration between faculty, students, researchers, industry and our communities. University will create every opportunity for its faculty and students to engage in knowledge creation and transactions through new insights and breakthrough innovations. Our students enter fields that are driven by innovation, technology, and the power of personal creative expression. The University will ensure that its students go on to create social value, economic opportunity, enrich our visual culture and solve regional and national challenges. Throughout these engaging years we have met the needs of learners across a wide range of subjects and disciplines that are being offered at the University. University has evolved as an Institution by expanding the range of disciplines with new programs in Liberal Arts, Humanities, Social Science, Design, Fashion, Applied Sciences to name a few.

In this strategic plan we focus on three primary goals:

- Teaching, Learning and Research that will reflect the application of new domain of knowledge to solve challenges through meaningful tangible contributions.
- Increasing our efforts in commitment towards teaching excellence through creative and innovative curriculum and frameworks by putting student interest at the heart of Institutional growth.
- Creating and collaborating in future partnerships for bringing diverse learning groups that will propel the learning curve for each stakeholder. It is a very conscious decision on the part of the management.


Prof. (Dr.) S.P. Singh
Vice Chancellor
The Assam Royal Global University

Vice-Chancellor
The Assam Royal Global University
Betkuchi, NH-37,
Guwahati-781035 (Assam)

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1. FRAMEWORK FOR STRATEGIC PLAN

1.1 The Strategic Plan:

1. Academic Excellence

- a. Develop an industry oriented academic structure to impart quality education.
- b. Create a strong pool of teaching fraternity to enhance academics and research.
- c. Collaboration with Industries through MoUs to develop academic-industry linkage.
- d. Enhance the teaching-learning environment by creating scope for multidisciplinary research and innovation.

2. Internationalisation

- a. Students
- b. Faculty

3. Infrastructure development capital

- a. Hospital
- b. Library
- c. Auditorium
- d. Academic Block
- e. Parking
- f. Hostel
- 7.

4. Holistic Education

- a. Sports
- b. Co- Curricular activities

5. Research

- a. Social Impact Projects
- b. Patents
- c. Publications

6. Innovation and Entrepreneurship startups

- a. IIC
- b. Hackathon and other activities
- c. Target to produce startups.

7. Sustainable Ecosystem

- a. Green Campus
- b. Eco Friendly campus

8. University Social Responsibility

9. Inclusiveness & Global Sensitivity

10. Strong Industry Institute Connection

11. Institute- Institute Collaboration

12. Strong Alumni Connection

13. Promotion of IKS

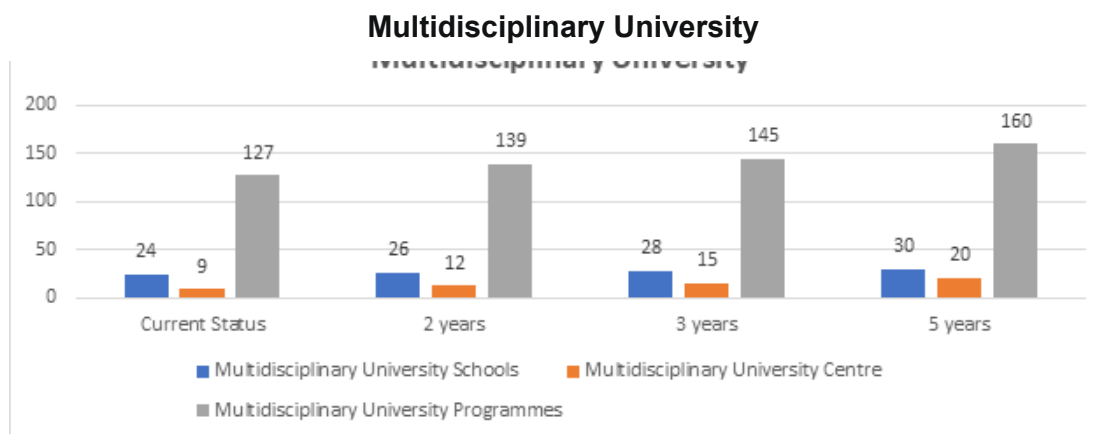
14. Student Centric University

- a. Integrate sustainable practices in all aspects of operation towards becoming a green campus.
- b. Spirit cooperation by embracing the community and it's diversity.
- c. Become the epicentre of a rich and diverse culture of young minds.
- d. Aims to contribute significantly towards SDGs of United Nation.
- e. Aspire to be the 'University of Choice' for people of this region.

1.2 Growth Projections

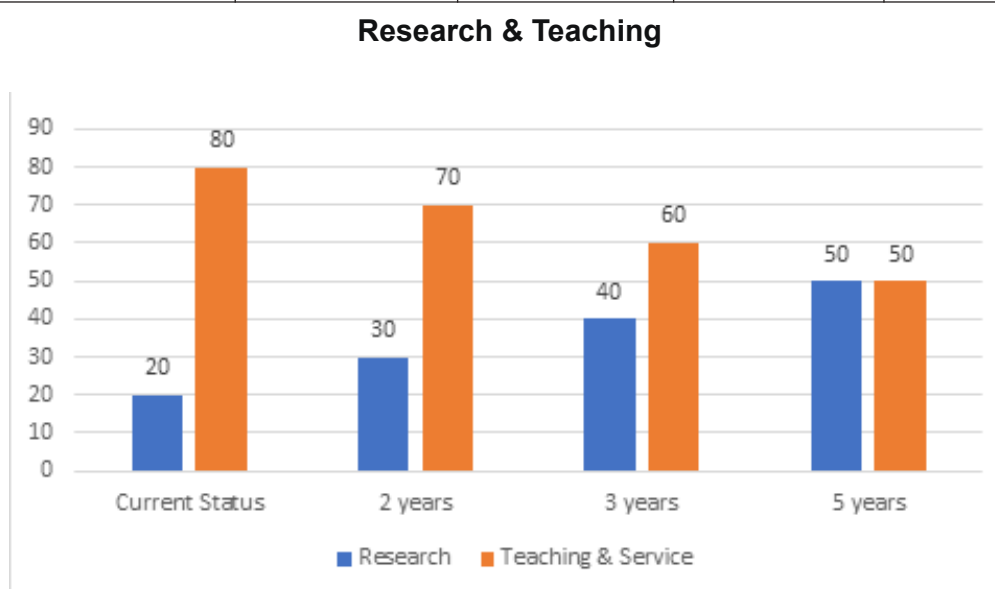
The following table gives detailed parameters and status for our growth plans for the coming years (2023 – 2028)

Sl.No	Parameters	Current Status	2 Years	3 Years	5 Years
1.	Multidisciplinary University	24 Schools 9 Centre's 127+ Programmes	26 Schools 12 Centre' 139 Programmes	28 Schools 15 Centre's 145 Programmes	30 Schools 20 Centre's 160 Programmes



The Assam Royal Global University started its journey in 2017 as multidisciplinary University and launched 13 schools, 6 centres and 55 programmes. Currently, the university has 23 schools, 9 centres and 130 programmes. To further strengthen the University philosophy of holistic, multidisciplinary education in line with the NEP 2020, the University has set a phase wise progressive target and to add 2 more schools, 3 centres and 12 departments by 2025-2026; 28 Schools , 15 centres, and 145 programmes by 2026, and a projected rise to 30 schools, 20 centres and 160 programmes by the next five years.

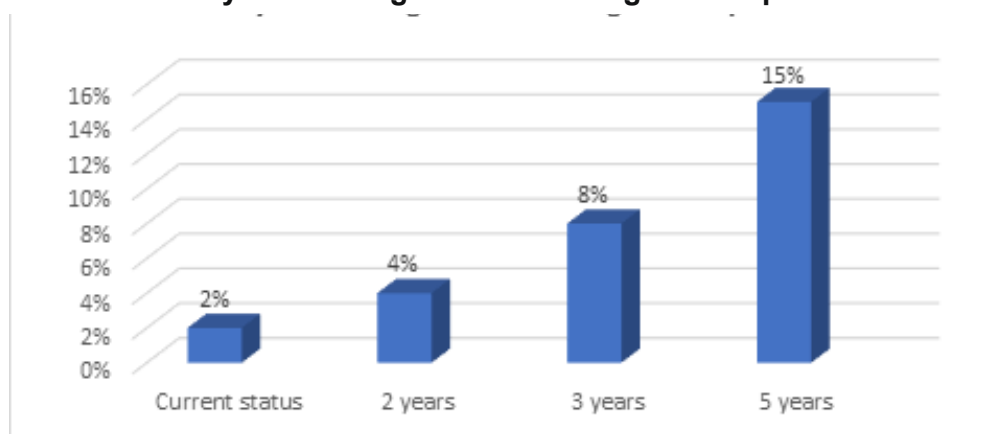
2.	Research & Teaching	20% research 80% teaching and service	30% research 70% teaching and service	40% research 60% teaching and service	50% research 50% teaching and service
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As of now RGU focusing 20% on research and remaining 80% on teaching learning. The Assam Royal Global University has a comprehensive five-year plan (2023-2028) to achieve through a continuous professional development of the faculty, students, and researchers of the University. However, RGU has set a scientific research policy to focus and increase 10% in research and 10% in teaching and service in next two year by the 2025-2026. Further it will rise to increase to 40% research and 60% teaching and services by 2026, and the intention is to have a comprehensive composition of 50% research and 50% teaching at the end of 5 years.

3.	Interdisciplinary Programmes	Very few Interdisciplinary Programmes 30% of Curriculum shall be taken outside major. Interdisciplinary Independent study Period	Interdisciplinary Foundation Programme Interdisciplinary Majors and Minor Choice of selecting Majors and Minors across schools	Interdisciplinary Foundation Programme Interdisciplinary Majors and Minors	Interdisciplinary Foundation Programme Interdisciplinary Majors and Minors
4.	Faculty with Foreign Academic Degree and Experience	2 % of faculty is foreign degree qualified	4 % of faculty is foreign or foreign degree qualified	8% of faculty is foreign or foreign degree qualified	15 % of faculty is foreign or foreign degree qualified

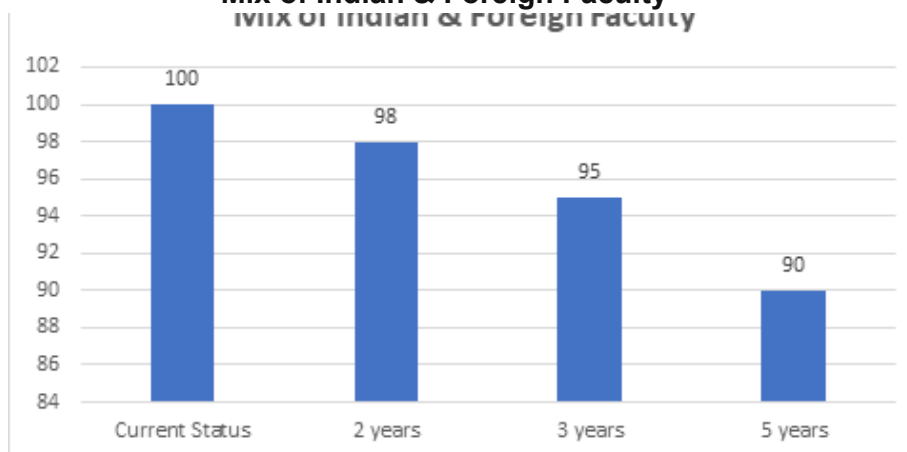
Faculty with Foreign Academic Degree & Experience



Presently, availability of faculty with foreign academic degree and experience in The Assam Royal Global University is only 2%. The University has set a phase wise progressive plan to increase 4% such Faculty Members by the 2025-2026. The projected phase wise inculcation is 8% by 2026-2027, and to 15% by the end of 5 years with an intention to help positioning RGU into academic community that benefits students, faculty, and the institution as whole.

5.	Mix of Indian and Foreign Faculty	100:0	98:2	95:5	90:10
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Mix of Indian & Foreign Faculty

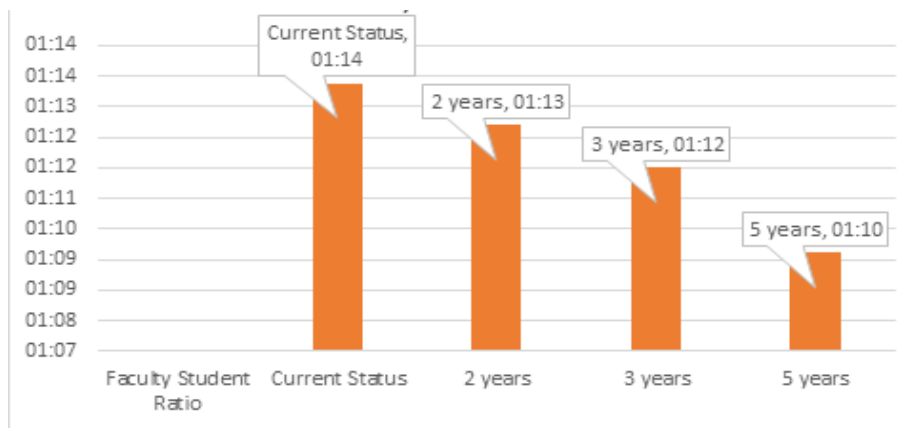


Presently there is no Faculty Member of foreign origin. The University is in the process to increase the number of Faculty members with foreign origin through a process of strategic plan. A mix of Indian and foreign faculty may bring a blend of perspectives, expertise, and experiences that will enrich both teaching and learning. Initially the gap will be increased with the ratio of 98:02 by the 2025-2026. Further it is projected to increase to 95:5 by 2026-2027, and it is proposed to take the ratio to 90:10 by the end of 5 years.

6.	Admission Policy	Transparent Admission Policy & Process Merit, Need based. Holistic Within-State Students to Out-of-State Students Ratio: 85:15 Negligible international students	Transparent Admission Policy & Process Merit Need based. Holistic Within-State Students to Out-of-State	Transparent Admission Policy & Process Merit Need based. Holistic Within-State Students to Out-of-State Students Ratio: 60:40 3% international students	Transparent Admission Policy & Process Merit, Need based. Holistic Within-State Students to Out-of-State
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7.	Faculty Student Ratio	1:14	1:13	1:12	1:10
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Faculty Student Ratio

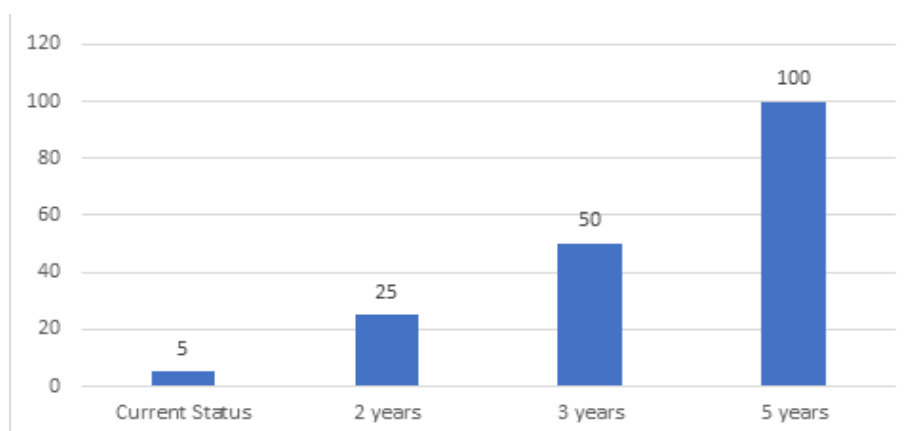


The current faculty student ratio at RGU is 1:14. The Assam Royal Global University has a vision to maintain global parameter to change major educational experience in the field of University domain. The RGU has a progressive plan to upscale the ratio to 1:13 by the 2025-2026, 1:12 by 2026-2027, and 1:10 by 2028.

8.	Teaching & Research Collaboration	Faculty and Student Exchange Programmes with few International Universities and more than 100 National Collaborations and Tie Ups in Academia and Industry	One major research collaboration each in the USA, the UK and Asia Identify at least 10 student Exchange Programs	One major research collaboration each in the USA, the UK and Asia Identify at least 10 student Exchange Programs	One major research collaboration each in the USA, the UK and Asia About 20 Students Exchange Programs
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9.	Endowment Funds	Rs. 5 Cr	Rs. 25 Cr	Rs. 50 Cr	Rs. 100 Cr
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Endowment Funds in Rs.(Crs.)

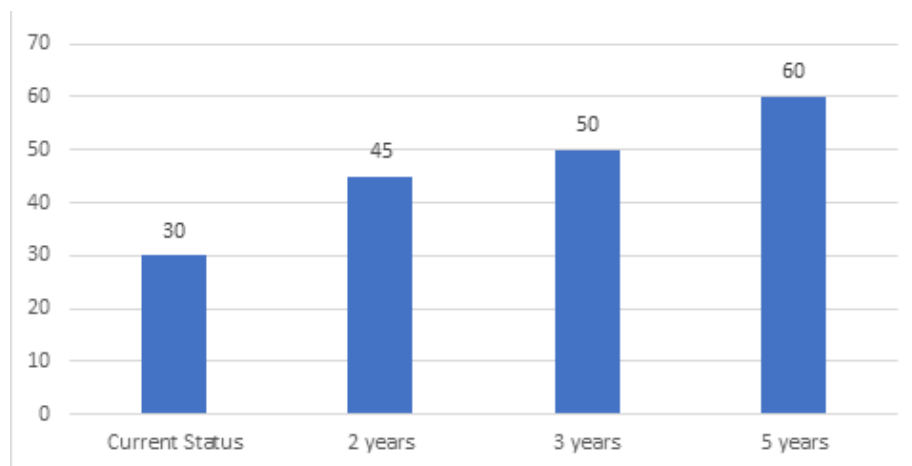


RGU with its current student strength of 6500 have Rs. 5 Crores of endowment fund. Considering 5 years of growth plan the university has made a phased plan to add Rs. 25Cr. by the 2025-2026. Knowingly, growth of the University influences the stakeholders, infrastructure, research, and centres to contribute in a noteworthy manner thereby the growth is projected to Rs. 50 Cr. by 2026-27 and Rs. 100 Cr. by 2028.

10.	Research & Publications	Limited publications in Management/ Commerce & Engineering Better quality in Applied, Pure & Life Sciences	Average of 2 publications per faculty in quality international journal every year. Faculty Publication/ Presentation to form 30% weightage for assessing faculty.	Average of 3 publications per faculty in quality international journal every year. Faculty Publication/ Presentation to form 35% weightage for assessing faculty.	Average of 4 publications per faculty in quality international journal every year. Faculty Publication/ Presentation to form 40% weightage for assessing faculty
11.	Library	Several Departmental libraries and Central Library Collection Size: 29,200+ (E-books, E- Journals, JSTOR / DELNET /Manupatra) unique titles Major Library Databases Initiative towards building a unique digital library.	Increase the number of Titles and Volumes Library will function as work and collaboration space for students and faculty Creating repository in partnership with Indian and global libraries. Initiate Consulting support for faculty research on data Computing	Increase the number of Titles and Volumes with increase in Departmental Libraries. Focus on Digital Resources and Technology-enhanced learning experience. Provide remote access to those outside the university. Digital Library of the future	Increase the number of Titles and Volumes with increase in Departmental Libraries. Amongst the best libraries in the Country. Create linkages with access possibilities across the global libraries. Digital library partnership globally
12.	Student Amenities	Ten Recreation Zones with Cafes, Sports facilities and quiet study spaces, Bookstore, Football, Cricket, Baseball, Volleyball grounds along with Indoor Sports Facilities. Amphitheater for Dramatics, Skit, Music, and other activities. Five Hostels, Bus Services for day scholars. Laundry, Fitness and Medical Facility. ATM facility extended by 3 Banks.	Increase Recreation Zones to 12 with additional space for Students unwinding. University Fields will have track and field facilities, Start Rowing Team. 30% residential (hostels)	Increase Recreation Zones to 14 with additional space for Students unwinding. University Teams for other Sports. 40% residential (hostels)	Increase Recreation Zones to 15 with additional space for Students unwinding. Participate in international National tournaments and championships. 50% residential (hostels)
13.	Accreditation	Academic and Administrative Audit for assessing the Current Strength, Weaknesses, Apply for NAAC, NIRF and QS Ranking		NAAC Second Cycle, AACSB	AACSB EQUIS

14.	Land Bank of RGU	30+Acres	45 Acres	50 Acres	60 Acres
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Land Bank in Acres

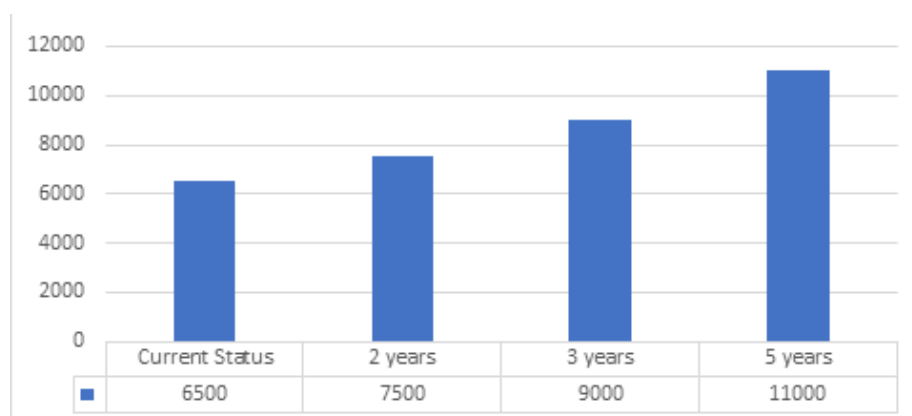


Presently, RGU with its 6500 enrolled students have 30 acres of land with state of the art infrastructure available. The university has a vision to increase its student strength from 6500 to 11000 in next five years which will lead to an additional requirement of 30 acres of land. It is strategically proposed to add 15 acres by the 2025-2026. Further, to add another five acres by 2026-27 so that the total land bank sums up to 60 acres by 2028.

15.	Governance from Sponsoring organization	Governed by Governing Council Independent governing structure (by and in accordance with an Act of the State Legislature of Assam)	Governed by Governing Council Independent governing structure (by and in accordance with an Act of the State)	Governed by Governing Council Independent governing structure (by and in accordance with an Act of the State)	Governed by Governing Council Independent governing structure (by and in accordance with an Act of the State)
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16.	Student Enrolment	6500	7500	9000	11000
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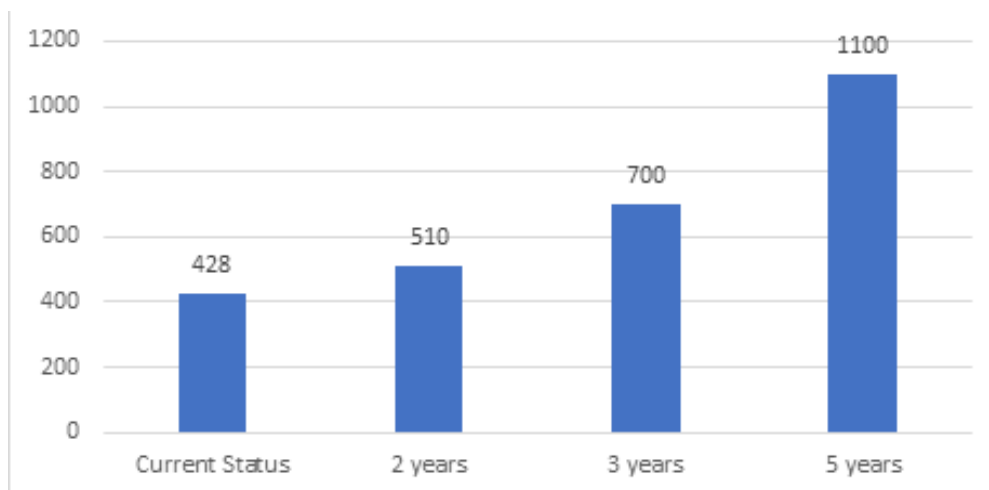
Student Enrolment



Presently The Assam Royal Global University has 6500 enrolled students. The University has set a progressive roadmap and target to achieve 11000 students by 2028. The projected growth is proposed as to add 1000 students by 2025-2026, 1500 students 2026-27, and 2000 more by 2028 adding up to a total sum of enrolments to 11000.

17.	Ranking	Applying for NAAC & NIRF	NIRF	Second Cycle of NAAC after 2028 NIRF & QS	NAAC, NIRF, QS & AACSB
18.	Total faculty	428	510	700	1100

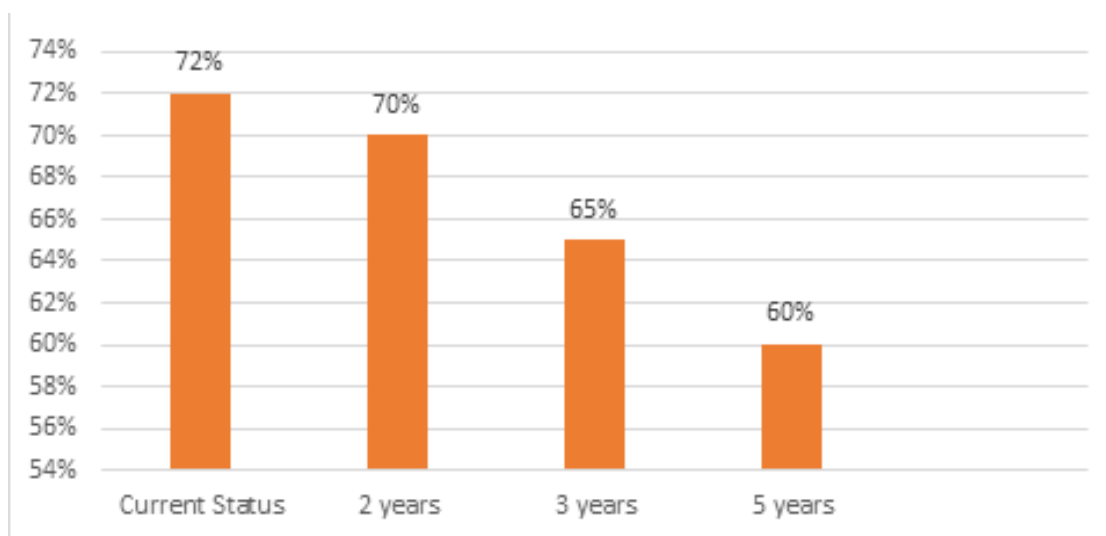
Total Faculty



Currently RGU has a strength of 428 faculty members. Keeping in mind of 5 years of growth plan and regulatory/accreditation requirements such as NAAC/NBA/QS and NIRF the university has set a phased plan to increase the strength by recruiting 82 faculty members by 2025-26 taking up the total faculty strength to 700 by 2026-27 and as illustrated, the University plans to increase the total faculty strength to 1000 by 2028.

19.	Under Graduate in percentage	72%	70%	65%	60%
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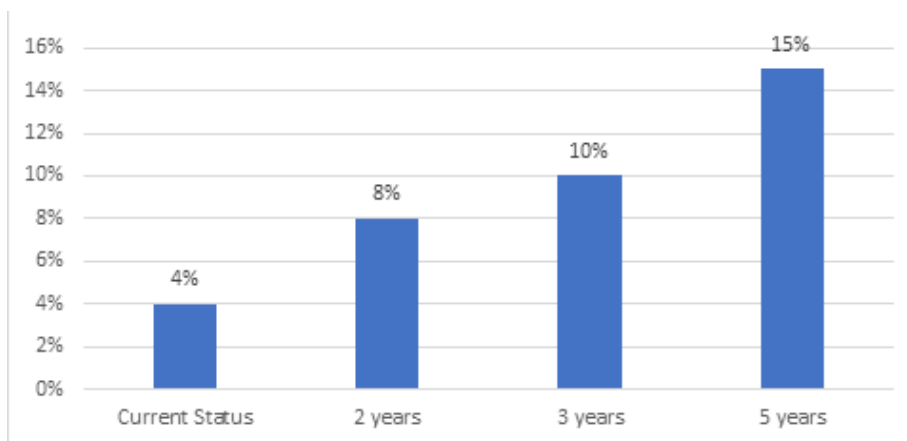
UG : Graduate in %



The university has currently a blend of 42% UG graduates. With a vision to transform itself to a world class research University, in a significance move RGU has taken a strategic decision to decrease UG enrolment by 2% by the 2025-26. Further it will decrease to 65% by 2026-27, and it proposes to limit the UG graduates to 60% by 2028 in concurrence to the philosophy of transforming the University from Tier 1 to Tier 2 institute.

20.	PhD as % of Total Students	4%	8%	10%	15%
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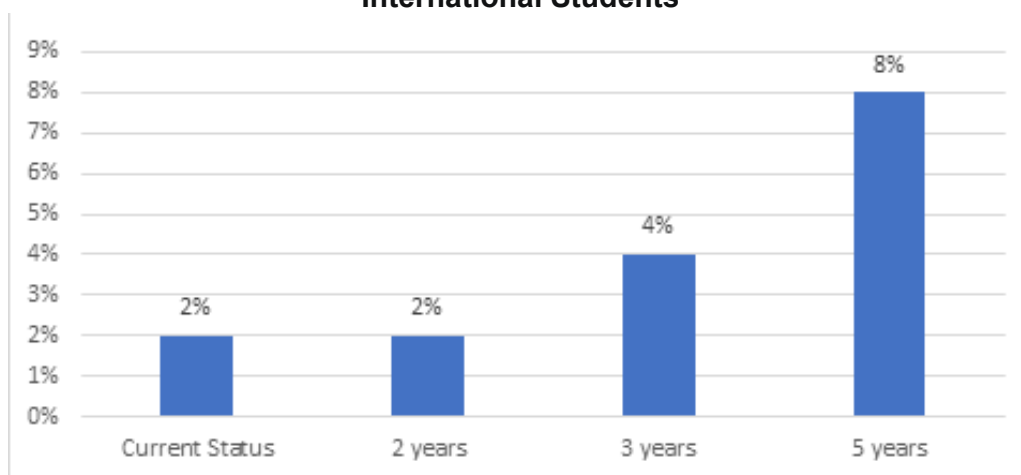
PhD as % Total Students



Currently, The Assam Royal Global University has a total of 4% PhD enrolment against total intake. However, the RGU is committed to focused on a holistic approach to transform the quality of research inside the university and proposes to increase the enrolment of PhD scholars by 4% by the 2025-26, 10% by 2026-27, and to 15% by 2028.

21.	International Students	2%	2%	4%	8%
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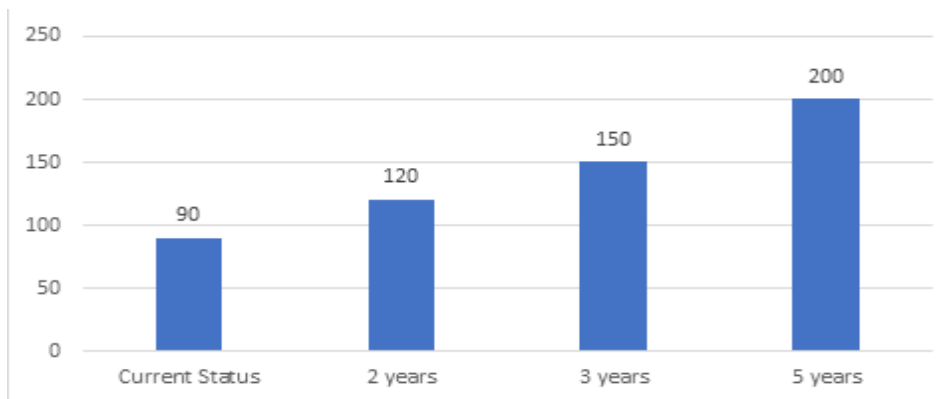
International Students



Although there are currently 2% of international students enrolled at The Assam Royal Global University, the university has set a phased target to increase enrolment to 2% by 2025-26 through a team of dedicated professionals whose main responsibility will be to increase enrolment 4% by 2026-27. and to 8% in next five years. Thereby, increase in the number of international students enrolled can improve the academic atmosphere, promote cross-cultural learning, and enhance a university's standing and diversity around the world.

22.	Revenue	Rs.90 Cr Tuition revenue does not cover costs incurred per student	Rs. 120 Cr Fee structure to be rationalized to cover cost of education	Rs. 150 Cr Fee structure to be rationalized to cover cost of education.	Rs. 200 Cr Fee structure to be rationalized to cover cost of education
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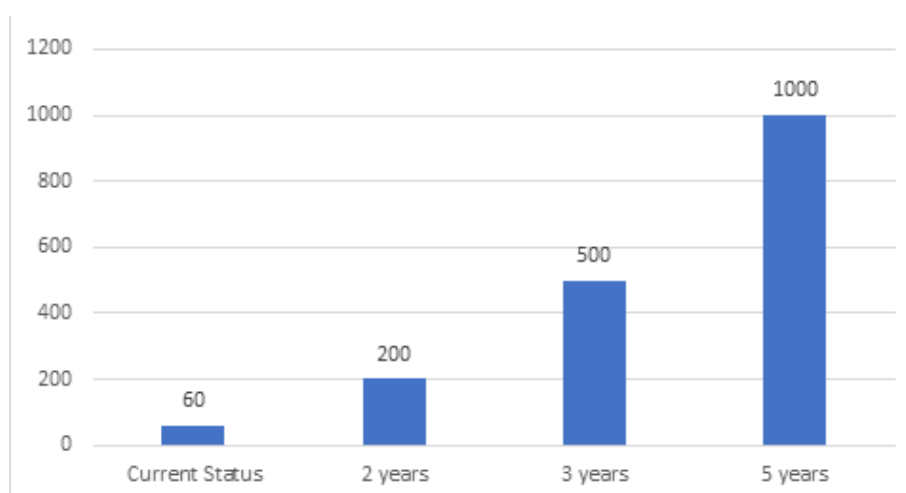
Revenue in Rs.(Crs.) from tuition fees



Currently, The Assam Royal Global University generates 90 crores of revenue from tuition fee. RGU has a growth plan to increase tuition fee to 30 crores by the 2026-2026, further it will be increase to 150 crores by the 2026-27 and at the end as illustrated the revenue will increase to 200 crores in next five years. It is important to note that the predicted revenue is calculated using a five-year student enrolment growth of 41%.

23.	Research and Teaching Assistantships using own funds	50% PhD Scholarships per year for inhouse Faculty and those with NET and JRF. 10% Teaching 50% PhD Scholarships per year for Inhouse Faculty and those with NET and JRF 10% Teaching and Research Assistantships per year, Rs.3000 additional incentives to pursue Ph.D.	50% PhD scholarships, 10% Teaching and Research Assistantships per year	50% PhD scholarships, 10% Teaching and Research Assistantships per year	80% PhD scholarships 10% Teaching and Research Assistantships per year
24.	Revenue from Research & Consultancy	>60lakhs	>200Lakhs	>500 Lakhs	>1000 Lakhs

Revenue in Rs.(Crs.) from Research and Consultancy



The Assam Royal Global University currently generate revenue of Rs. 60 lakhs from research and consultancy. However, however, RGU has set a progressive plan to focus and increase 1.20 crores by the 2025-2026. Further it will rise to increase to 5 crores by 2026-27, and to 10 crores by 2028.

1.3 Values

1. Strives for excellence in education.
2. Engaging students and faculties to interact and dive into the sea of knowledge.
3. Fostering incubation and innovation of ideas.
4. Supports creativity in pedagogy and research.
5. Committed to provide education for all thereby fulfilling equity to society.
6. Believes in clean and green campus so that healthy environments nurture healthy mind.

1.4 Opportunities

1. Guwahati being the epicentre of North-East India, there is immense scope for developing industry linkage. North-East India being historically, culturally, economically as well as geographically connected to South-East Asia, there is much scope for academic and cultural intersections, keeping in view government Act East Policy.
2. Introducing multi-disciplinary courses and Inter-disciplinary programmes.
3. Undertaking cross-disciplinary research to enhance knowledge on the rich biodiversity of North-East.
4. Develop ways to preserve the culture, heritage and uniqueness of this region.

1.5 Challenges

1. Finding ways to inculcate cross-disciplinary research.
2. Reluctance of faculty to join a private university of North-East.
3. Collaborating industries for being a private University.
4. Bringing the University into National platform in -terms of its' recognition.
5. Undertaking collaborative research with industries and academic institutions of repute.

1.6 Strategic Goals and the way forward

1. Academic Structure and Pedagogy
2. Research and Innovation
3. Student Support and Enhancing Student Experience
4. Academic-Industry Linkage
5. Nurturing Equity and Diversity
6. Human Resource Inclusion
7. Robust Alumni Base
8. Community Outreach

1.7 Performance Metrics

1. Based on the 8 strategic goals, KPIs are to be developed for each goal.
2. Each KPI shall indicates the major activities to be undertaken.
3. Each activity shall incorporate the achievable targets.
4. Each Target shall have a certain time frame attached.

1.8 Goals and associated KPIs:

1. Academic Structure and Pedagogy- Enriching Present programmes (RGU), New programmes to be included, Industry collaborations in terms of syllabus development, empowering stakeholders to develop syllabus, Blended teaching-learning.
2. Research and Innovation- Multi-disciplinary and Inter-disciplinary research, Incentivize Research, Fundings, Incubation centre, Entrepreneurship Hub
3. Student Support and Enhancing Student Experience- Green campus, Technology driven operations, Enhancing Administrative task forces, Scholarships, Recreational facilities.
4. Academic-Industry Linkage- MoU, Tie-up, Internships, Projects, Funded Research
5. Nurturing Equity and Diversity- Cultural Inclusion, Social Justice, Education for All, Support diverse background of students.
6. Human Resource Inclusion- Developing non-teaching staff, Inclusive environment to work, Adoption of best practices.
7. Robust Alumni Base- Alumni connect, engaging alumni in university philanthropy, Support to Alumni, Raising

5. Nurturing Equity and Diversity- Cultural Inclusion, Social Justice, Education for All, Support diverse background of students.
6. Human Resource Inclusion- Developing non-teaching staff, Inclusive environment to work, Adoption of best practices.
7. Robust Alumni Base- Alumni connect, engaging alumni in university philanthropy, Support to Alumni, Raising funds through donations, Alumni interaction.
8. Community Outreach- Village/Rural area adoption, Sustainable Development through community outreach, Starting a Community Radio, Wide reach to community.

2. DEPLOYMENT OF THE STRATEGIC PLAN:

2.1 To develop an industry oriented academic structure to impart quality education, the following steps were taken:

(i) Industry and academia interface is highly crucial in a knowledge-driven economy where students, pursuing different professional programmes, are expected to be well versed/trained about their work in the industry. RGU regularly conducts various forms of academia-industry interactions that gives students hands-on experience in real-life work situations. Students also get ample opportunities to interact with distinguished professionals and leaders from various industries (<https://www.rgu.ac/industry-immersion.php>).



(ii) Assam Nurses' Midwives and Health visitors council has granted permission to start B.Sc. Nursing course for 40 seats on 20 September 2018. Approval of BSc Nursing by Indian Nursing Council (INC), approval of the programme and recognition of the University received on 15th March 2019. (<https://www.rgu.ac/programs.php#RSN>)



(iii) Approval of B.Pharm. programme by Pharmacy Council of India(PCI) (Inspection done on 19th March, 2019). (<https://www.rgu.ac/programs.php#RSP>)



2.2 To evolve as a 'brand' by assessing its' strengths and identifying the opportunities,

The Assam Royal Global University (RGU) has 24 Schools, offering 130+ courses. Nestled in the prime location of Guwahati, the campus is well accessible. RGU is spread over a picturesque 30+ acres of land with about 15+ lakh square feet built-up area. The campus is secured, well-maintained, and facilitated with state-of-the-art amenities, including conducive classrooms, conference rooms, auditoriums, studios, moot court, 90+ high-tech laboratories, and libraries. One of the strongest pillars of RGU is its highly qualified and well-experienced intellectual capital (340+ faculty members), who also serve as the motivation catalyst for 6000+ students. Learning at RGU goes beyond the classrooms and textbooks. RGU strives for academic excellence through research-intensive and industry-oriented education instilled with a strong sense of becoming a global citizen.

2.3 To create a strong pool of teaching fraternity to enhance academics and research,

The Assam Royal Global University conducts purposeful research that advances knowledge and creates positive change. Guided by a strong commitment to the promotion of public good, we, through our research, aspire to understand human conditions and the world around us and employ the knowledge we gain in the service of society. Intensive engagement in research is a core institutional value that permeates the fabric of the University, this involves creating, nurturing and promoting an environment in which people across discipline work together to solve complex problems (<https://www.rgu.ac/research-innovation.php>)

2.4 Collaboration with Industries through MoUs to develop academic-industry linkage.

To boost the overall development of the university, RGU has been in collaboration with industries through MoUs (<https://www.rgu.ac/associations.php>)



2.5 To enhance the teaching-learning environment by creating scope for multidisciplinary research and innovation,

Institution's Innovation Council – The Assam Royal Global University (IIC-RGU) Ministry of Education (MoE), Govt. of India established Institution's Innovation Council in the year 2018. Different educational institutions in the country are part of this initiative. The motive of this program is to systematically foster the culture of innovation amongst all Higher Education Institutions (HEIs). The Assam Royal Global University became a part of this initiative in the year 2019 and established the IIC- RGU. The IIC- RGU has achieved 3 Star rating out of 4 Stars in the year 2021 result published by MoE, AICTE. The primary mandate of IIC-RGU is to encourage, inspire and nurture young students by supporting them to work with new ideas and transform them. The Royal Innovation Incubator was established in the year 2021 under IIC-RGU. The focus of the incubator is to create an ecosystem of innovation and entrepreneurship development and create an awareness of IPR activity. (<https://www.rgu.ac/research-innovation.php>)



Also, to improve the quality of research, The Assam Royal Global University conducts purposeful research that advances knowledge and creates positive change. Guided by a strong commitment to the promotion of public good, we, through our research, aspire to understand human conditions and the world around us and employ the knowledge we gain in the service of society.



Octa Copter for Agriculture soil



Marker pen with Bamboo and Cane



3D printed key rings representing Assamese Culture

2.6 To integrate sustainable practices in all aspects of operation towards becoming a green campus,

The Assam Royal Global University prohibits single use plastic in the campus, has solar energy panels installed on top of each building, has rainwater harvesting facility. The university also has its own vermicompost and biogas plant.



2.7 Spirit cooperation by embracing the community and it's diversity.
 (<https://www.rgu.ac/philanthropy.php>)

The Assam Royal Global University is under the aegis of a non-profit charitable society which is formed primarily for spreading education in the society. As an endeavour towards CSR, The Assam Royal Global University has launched a project ROYAL ANNA SEVA whereby on a daily basis 100 lunch packets are distributed to needy and deprived across the city. During the pandemic Food Materials (Raashan) worth ₹.25 lakhs were distributed among the poor and needy.



The Assam Royal Global University started another project named ROYAL SWASTHYA SEVA, an initiative towards providing health services to the people staying in and around the area. Under this project, a dispensary managed by a doctor has been opened to provide medical services at free of cost. The 'Royal Vastra Sewa' initiative brings the scope of spreading kindness and warmth to the vulnerable section by donating cloths to the people who could not have through their limited means. The Assam Royal Global University is walking towards a noble cause of helping the needy while nurturing its community, through the nature of the 'art of giving'.



The Assam Royal Global University as part of its University Social Responsibility is assisting Tetelia L.P. School, Dimoria, Kamrup (M) in imparting classes in Science, Maths and English since May 2018. Students from RSET and RSL are taking classes in Maths, Science and English.



In similar manner, spirit cooperation by embracing the community and it's diversity.

A highway helpline mobile application of Assam Police - Jaatri Mitra was launched on 19 June, 2019 to provide real time assistance to the citizens while travelling on the highways of the state has been developed in association with The Assam Royal Global University and Arsaviva Technologies in PPP mode.



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More such activities are available in the website <https://www.rgu.ac/philanthropy.php>

2.8 To become the epicentre of a rich and diverse culture of young minds,

The Assam Royal Global University is located at the heart of Guwahati city of Assam and has played an important role in imparting quality education to students of Northeast India as well as other parts of India, diverse cultures coming from all over as well as from other parts of India and abroad. More than 7000 people call RGU their home. One would find a diversity of students at the University. Students from different parts of the country come to study at the University. Students with different backgrounds bring with them different experiences, ideas and perspectives. One gets to know about different cultures prevalent in different parts of the country, different cuisines, different dialects and lots more. Getting to know new and interesting people is one of the best experiences of university life. The university is truly a place of unity in diversity. Also, RGU organizes inter university sports events from time to time in association with AIU (Association of Indian Universities).



How RGU Promotes Diversity?

- We have a diverse pool of talent in our workplace coming from different cultural, educational, environmental and geographical backgrounds.
- RGU has a diverse student population that contributes to the cultural mosaic of the university. Our student support cell extends support to each and every student on the campus irrespective of their background.
- University celebrates all festivals with full zeal and with equal importance. Students participate in all cultural events like Diwali, Holi, Christmas, Bihu etc. with full enthusiasm.
- RGU warmly invites students to be a part of the family by choosing from a gamut of options available for undergraduate and postgraduate programmes.
- Aims to contribute significantly towards SDGs of the United Nations.
- Aspire to be the 'University of Choice' for the people of the region.

2.9 Aims to Contribute significantly towards SDG's of United Nations:

The University is committed to prioritize the progress for all the students faculty and staff for adopting the Universal call for Action to ensure that it follows the United Nations SDG for mutual social and economic growth in particular to SDG 4 ,9 and 17 to ensure that University activities must access and contribute with the impact upon the fraternity in and around the University.

2.10 Aspire to be University of Choice for people of this region:

The University has an ambitious plan and wishful goals in terms of teaching, learning, student development and overall growth of the University. This will ensure that academic best practices, attracting bright minds, recruiting and retaining to deliver best teaching learning experience. This will be supported by user friendly infrastructure, which is technologically driven, innovative and adaptive, resourceful management system that will be helping and supporting student progression. To ensure that young academic minds are attracted towards the University as their preferred choice. This is when University has the academic reputation in the region, and it stands a quality driven academic system. It is best at par with compared with any highly ranked within the region and the country.

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3. STRATEGIC GOALS & ACTIONS:

3.1 Academic Structure and Pedagogy

The University is focusing upon creating a robust knowledge eco system for active, holistic and transformative education. The University will be implementing different aspects of National Education Policy in letter and spirit. The undergraduate and postgraduate programmes having cross discipline, multidiscipline and lateral movements from the basket of courses offered under core, value base, skill enhancement as well as general electives. This will help university in encouraging students to go for integrated research programmes. University is working towards building a research culture and capability that will serve not only the domestic but also to international outlook and quality. This will ensure that knowledge transition is happening in most fruitful and meaningful manner where newness of such knowledge will be of great importance.

3.2 Research and Innovation

The university has a strong research culture and capabilities that not only fully support an enhance national but also international research quality, approach and outlook. University is creating dedicated research space and infrastructure for research among various schools and faculties. This raises the Research profile of the University by actively collaborating with different Universities and Institutions in the higher education domain. The University shall encourage Research to be undertaken among the focused areas of a strength that also caters to Societal Challenges. The dedicated Research space will help in generating external funding for Research. University has initiated seed money and monograph publication for the faculty members to ensure higher involvement of large number of faculty members in diverse areas of research.

3.3 Student Support and Enhancing Student Experience

University has a dedicated centre for corporate relations (RCCR) that focuses upon student's journey in the university during their learning phase. It supports students in identifying and undergoing training opportunities, provision of internships, preplacement offers from their internships and helping them in getting final placements. It assists students in getting good industry immersion experience during their stay of education at the university through shadow the leader and live projects. The objective is to create active engagement between the students, faculty members and other support staff so that resources are that will help in meeting the varied needs of these students are optimally utilised. Student experience and support services are ably supported by a robust student welfare office that takes care of the different facets of student life in the university.

3.4 Academic-Industry Linkage

The success of the University in having a strong connect with the industry and community at large. This linkage will help in getting an experiential learning through extended learning hours in Industry, Internship & Training Opportunities, writing dissertation and Project reports with industries, shadow the leader with live experiences. These opportunities are possible with active and working collaborations through Memorandum of Understanding and agreements with regional, national and international institutions. Along with the students it also gives an opportunity for faculty members to widen their knowledge base.

3.5 Nurturing Equity and Diversity

The University since inception is focusing upon creating a a culture of being inclusive University committed to equity, justice and rights for all. In a commitment to follow National Education Policy in our commitment which itself recognises that Quality Higher Education must be available to all the individuals as the utmost priority. These different facets have been identifying and addressed by the University having a strategy of academic excellence through affordable quality education. It creates an opportunity to create practices and policies for having an all-inclusive approach for diversified opportunity for holistic growth.

3.6 Human Resource Inclusion

The University is making all strives for having a participatory approach in the design and decision making within the University. Associates in the different levels are invited to give their valuable inputs to improvise in the existing system and process. The extended support and encouragement that each individual gets are welcomed, respected and valued in the University. University plays special emphasis that individuals are placed in the **university Organization structure as the right fit. This gives a sense of recognition, acceptance within the differences and similarities. It also brings diverse work force to a common plan of attainment and empowerment.**

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3.7 Robust Alumni Base

Alumni play an important role in the growth of the University. University has a registered Alumni Association with around 6000+ active members and office bearers who always actively contribute to the growth of the University, the contribution of the Alumni plays a pivotal role in the all-round development of the University which includes Alumni engaging in class activities, generating financial resources through endowment funds, supporting students in terms of internship and placement and actively contributing through seminars and conferences. Active Alumni association also plays a dominant role in bringing collaboration with industries and academic associations.

3.8 Community Outreach

The Assam Royal Global University has an active outreach programme where students from different departments and schools are engaged in Outreach activity through the support of partnering organisation and institutes. University also has National Services Scheme (NSS) where students go for classroom extension activity, awareness programme, medical camps. Conducting workshops, plantation drives and many more such activities. University has active clubs and societies monitored by the faculties and carried out by the students. Royal Swasthya Seva, Royal Anna Seva, Royal Vastra Seva are the prominent extension activities carried out under University Social Responsibilities.

4. EQUITY, DIVERSITY, INCLUSION & INTERCULTURALISM:

The Assam Royal Global University believes in having cultural diversity among the teaching, non-teaching and the students community. Equal representation of women in workforce, suitable opportunity to progress in chosen area of work, providing platform for learning to the female students and scope for including them in the decision-making pertaining to the welfare of the student community is preferred. University does not believe in highlighting the caste and culture one belongs to, but it considers giving employment opportunities to those who belong to the lesser privileged sections. Even in the various courses offered by the University, full fee waiver, merit scholarships and financial assistance to students from marginalised communities is given support as per policy.

5. EXCELLENCE IN TEACHING & LEARNING:

University creates an environment for effective teaching and learning through meaningful engagement in academic transactions. Regular interactions with industry and the leading academic institutions across the different sections of society help in understanding the need and align the pedagogy to fill the gaps if any. The idea is to create excellence in teaching and learning by bringing in different aspects and elements for holistic and transformational learning. University believes in imparting quality education which can be further enhanced through collaborations at regional, national and international level. These exchanges will help in providing new opportunities for learning for the faculties as well as students. The progression of students with multiple learning opportunities creates new avenues.

6. PEOPLE AND ORGANISATION:

The University has a very efficient team of teaching and non-teaching support staff who leave no stone unturned in achieving the academic excellence in the University backed by robust system and processes. This strategy is to enhance the work culture of engagement, professionalism, inclusion, and administrative and operational excellence.

- University provides an enabling environment where different stakeholders get equal opportunity to flourish, develop and contribute to the University in its success.
- University gives ample opportunity for self-development and professional growth, this is in order to ensure that they become more adaptive to the changing systems, procedures and processes as per the requirement of the University.
- The standardized institutional system of managing human resource services enhances and supports the development of the University.
- Defined operational procedures maintaining the utmost standard in the delivery of the services of the University across different departments, schools and centers help in the promotion of continuous improvement for the Individual and the University.

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7. DIGITAL TRANSFORMATION:

University has well in-built process, system, and integration of Digital Technologies in different schools, departments, centers and important offices that facilitates smooth operation of the academic activities in efficient and effective manner for the relevant stake holders. University has tools and technologies that have enhanced efficiency in work performance and individual experiences. This has helped in having a repository of large amounts of data, its analysis and insights for conscious and informed decision making. It includes admission platforms like No Paper Forms (NPF), Learning Management System (LMS) that helps in integrating admission process of NPF, enrollment of students, allotment of modules and teachers, Online Examination System, declaration of results etc. The digital integration and transformation has brought process efficiency, its analysis has helped in improved decision making and crafting effective strategies. It has oriented people process and system with evolving digital integration. This digital transformation has helped the University to become Digitally relevant and has contributed towards its obligations to a sustainable ecosystem.

8. QUALITY, PLANNING, FINANCE & GOVERNANCE:

The key aspects of effective University management are Quality, Planning, Finance and Governance. It plays an important role in the growth of the institution through process, standards, establishing measurable performances for planned growth, attaining research excellence, and ensuring staff and student experience that creates conducive teaching and learning environment with transparency and trust. To ensure professionalism with the Quality, Finance and Governance so that University can leverage upon its strength and opportunities from other stake holders and at the same time work upon the weakness so that vision of the University don't get diluted. University is strengthening the process for enhancing the quality by adhering to quality assurance and quality measure. The proper link between quality planning, finance and governance will ensure that the University is moving in accordance with the strategic plans.

9. CAMPUS MASTER PLAN:

The University has campus master plan in line with the mission of the University, it has 9 Academic Blocks, 4 Hostels, 10 recreation zones for active student life. The master plan is built also to foster sustainable consumption. It has a Solar Power Plant, Green, Carbon, and Energy Audit supported by effective control of noise and environmental pollution. Its importance is having harmony between ecology and requirements of the University in terms of academic and administrative means. University has a campus master plan for meeting the requirements in terms of learning, research, social, cultural and recreational needs of the University along with community and social engagements with the region. The objective is to create an inspiring technologically evolved campus.

10. ALUMNI & PHILANTHROPY:

University recognizes the importance of becoming self-sustaining and is taking proactive steps towards achieving this goal. Diversifying revenue streams is a smart strategy that can help to reduce reliance on philanthropy and create a more stable financial base for the institution. The initiatives and partnership with industries by consulting and customized executive programs can also help to build relationships with industry partners, which can lead to further opportunities for collaboration and funding.

Establishing endowments and fundraising campaigns are also important strategies for long-term financial stability. Endowments can provide a reliable source of income that can be used to support ongoing academic and research activities, while fundraising campaigns can generate much-needed funds for specific projects or initiatives. It is important to note that becoming self-sustaining does not mean abandoning philanthropy altogether. Philanthropy can still play an important role in supporting the institution's growth and development, but it should be viewed as a supplement rather than a primary source of funding. By diversifying revenue streams and establishing a strong financial foundation, the institution can ensure that it is better equipped to weather economic challenges and continue to deliver high-quality education and research in the long term.

The University has a registered Alumni Association – The Assam Royal Global University Alumni Association that has 6500 plus registered members of alumni. The objective of the Alumni Association is to create a strong network of graduates from the University who are now having a respectable position in industry, community service and in society with their own business ventures running successfully. The Alumni community maintains and enhances a highly engaged and vibrant community of alumni and friends across the state, neighboring states, within the country and abroad. The association engages alumni with the University through different activities, inviting alumni to interact with the existing students as buddy mentors where they guide and coach, they also engage with the students in the classroom for innovation and incubation activities, providing opportunities for Alumni to become investors in the feasible projects through entrepreneurship engagements. Hosting varied events for continuous interactions with the active learners of the University. Annual Alumni meet assures that it is graced by majority of alumni from various parts of the country who are now holding positions of responsibility in various Government organizations, PSUs, Private sector, Academic Institutions. Many of them are successful entrepreneurs providing employment opportunities to others as well.

11. OUTREACH:

- Glimpses from the outreach program organized by the Department of Economics with the students from Department of English visited Ila Snehalaya.
- Sixteen children were exclusively invited for a pre-Christmas celebration by the UG first semester students, it filled everyone with high spirits of Christmas, spreading joy, love and smiles.
- The University is a non-profit charitable society which is formed primarily for spreading education in the society. As an endeavor towards CSR, the University has launched a project ROYAL ANNA SEVA whereby on a daily basis 100 lunch packets are distributed to needy and deprived across the city. During the pandemic, Food Materials (Raashan) worth ₹.25 lakhs were distributed among the poor and needy.
- The University started another project named ROYAL SWASTHYA SEVA, an initiative towards providing health services to the people staying in and around the area. Under this project, a dispensary managed by a doctor has been opened to provide medical services at free of cost.
- BSW students of 1st semester visited several communities and conducted several activities like Transect Walk, Home Visits, Ontological Surveys etc. They also visited Parijat Academy and received an induction to the working of the Integrated Child Development Scheme along with the academic support such as providing tuitions in Mathematics and English and conducting an “All-Children’s Parliament” for the holistic development of the children.
- The University-adopted community of Deosotal where students of social work are engaged in surveying the community, making a list of its resources (social and physical), understanding the social, psychological, economic issues that may be prevalent to later culminate into a planned intervention.
- The BSW 3rd semester, students were visited in the communities of- Paschim Boragaon GMC, Kotabari, Mainkhurung, kaalpanik and Basistha, where they carried out a range of activities, inclusive of: Tutoring students, Visiting organizations like World Vision, learned skills like Street children identification, implemented PRA tools, conducted group workshops on topics like ‘Awareness on career options’ and ‘Awareness on Memorizing vs Understanding’, Awareness programs on Menstrual and Personal Hygiene, COVID-19 Protocol, Substance Abuse, Focused Group Discussions with Mahila Samiti members, in addition to the aforementioned activities.
- BSW 5th semester students visited Promod Talukdar Memorial Old Age Home, Ashadeep, Parijat Academy, Snehalaya, Assam State Commission for Women, Child line (Railway Child Line and Guwahati Child Line), Child Friendly and Nirman Rehabilitation Centre to providing care and relief to the old-aged people, to being advocates of child rights and education, working with women who are in distress and engaging with recovering addicts and being a part of their treatment and healing sessions.
- Royal Global University as part of its University Social Responsibility Organized World Health day at Pub Boragaon on dated 8th April, 2021

During the pandemic of COVID 19, Royal Global University generously earmarked ₹ 1,00,00,000/- (one crore) on 29th March, 2020 to fight COVID-19, the greatest challenge known to the mankind so far. In the first wave of the spread of Covid, a section of the new block of RGU was given to the government of Assam for using it as a 700

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- Students of RGU actively participated in the Governments mission of 'Ek Kadam Swachhata ki Aur' by organizing cleanliness campaigns at regular intervals throughout the state of Assam.
- Say No to Single use of plastic from 2nd oct, 2019 the nation-wide drive against single use plastic was wholeheartedly adopted in the campus of the University and Royal Global School.
- The University as part of its University Social Responsibility is assisting Tetelia L.P. School, Dimoria, Kamrup (M) in imparting classes in Science, Maths and English since May 2018. Students from RSET and RSL are taking classes in Maths, Science and English.
- A highway helpline mobile application of Assam Police - Jaatri Mitra to provide real time assistance to the citizens while travelling on the highways of the state has been developed in association with The University and Arsaviva Technologies in PPP mode.
- Cyber Trivia, A security Questionnaire App was developed by RGU students in the guidance of Cyber Peace Foundation under the banner of the University.
- Awareness programs on issues like child labor, alcoholism, substance abuse, domestic violence, etc. were conducted by the Department of Social Work, RGU at various locations in Kamrup (M). Students also donated blood at B. Barooah Cancer Institute, Guwahati.

12. KEY PERFORMANCE INDICATORS:

Goal 1: Academic Structure and Pedagogy

Key Performance Indicator	Baseline	Target	Timeline	Responsible Party
Enriching Present Programmes (RGU)	NEP 2020	Departmental Level	July 2022 to June 2027 (Five Years)	Dean – Academics
New Programmes to be Included	New Initiative	University Level		
Industry Collaborations in Terms of Syllabus Development	NEP 2020			

Key Performance Indicator	Baseline	Target	Timeline	Responsible Party
Industry Collaborations in Terms of Syllabus Development	NEP 2020	University Level	July 2022 to June 2027 (Five Years)	Dean – Academics
Empowering Stakeholders to Develop Syllabus		Departmental Level		
Blended Teaching-Learning.				

Goal 2: Research and Innovation

Key Performance Indicator	Baseline	Target	Timeline	Responsible Party
Multi-Disciplinary and Inter-Disciplinary Research	New Initiative	Departmental Level	July 2022 to June 2027 (Five Years)	Dean – Research
Incentivize Research		University Level		HR and Registrar Office
Research Fundings & Consultancy		Departmental Level		Dean Research
Incubation Centre		University Level		Dy. Director IIC
Entrepreneurship Hub				

Goal 3: Student Support and Enhancing Student Experience

Key Performance Indicator	Baseline	Target	Timeline	Responsible Party
Green Campus	New Initiative	University Level	July 2022 to June 2027 (Five Years)	Estate Manager
Technology Driven Operations				Manager IT
Enhancing Administrative Task Forces				Registrar Office
Scholarships				University Academic Section
Recreational Facilities				Dean Student Welfare

Goal 4: Academic-Industry Linkage

Key Performance Indicator	Baseline	Target	Timeline	Responsible Party
MoU	New Initiative	University Level	July 2022 to June 2027 (Five Years)	Senior Manager RCCR
Tie-Up				
Internships		Departmental Level		Dean Research
Projects				
Funded Research				

Goal 5: Nurturing Equity and Diversity

Key Performance Indicator	Baseline	Target	Timeline	Responsible Party
Cultural Inclusion	New Initiative	University Level	July 2022 to June 2027 (Five Years)	Dean Student Welfare
Social Justice				
Education for All				
Support Diverse Background of Students				

Goal 6: Human Resource Inclusion

Key Performance Indicator	Baseline	Target	Timeline	Responsible Party
Developing Non-Teaching Staff	New Initiative	University Level	July 2022 to June 2027 (Five Years)	Assistant Registrar HR
Inclusive Environment to Work				
Adoption of Best Practices				

Goal 7: Robust Alumni Base

Key Performance Indicator	Baseline	Target	Timeline	Responsible Party
Alumni Connect	New Initiative	University Level	July 2022 to June 2027 (Five Years)	Senior Manager RCCR / Alumni Association
Engaging Alumni in University Philanthropy				
Support to Alumni				
Raising Funds Through Donations				
Alumni Interaction				

Goal 8: Community Outreach

Key Performance Indicator	Baseline	Target	Timeline	Responsible Party
Village/Rural Area Adoption	New Initiative	University Level	July 2022 to June 2027 (Five Years)	NSS/Dean Student Welfare
Sustainable Development through Community Outreach				
Starting a Community Radio				Dean Student Welfare/ Department of Mass Communication
Wide Reach to Community				NSS/Dean Student Welfare

Committee Members:

Name	Designation	Email I'D
Prof. (Dr.) S. P. Singh	Vice-Chancellor	vicechancellor@rgu.ac
Prof. (Dr.) Ankur Ganguly	Dean Academics & Dean RSET	aganguly@rgu.ac
Dr. Diganta Munshi	Registrar	registrar@rgu.ac
Ms. Dipika Tulshyan	Deputy Registrar, HR & Regulatory Compliance	dtagarwal@rgu.ac
Prof. (Dr.) B. S. Mipun	Dean Students welfare	bsmipun@rgu.ac
Ms. Banani Das Hazarika	Assistant Professor & DDSW	bananidas.hazarika@rgi.edu.in



THE ASSAM
ROYAL GLOBAL UNIVERSITY
GUWAHATI

The Assam Royal Global University, NH-37, Guwahati-35, Dist- Kamrup(Metro), Assam, India

Mobile: 9707685013

Email: registraroffice@rgu.ac